



Peoples Empowerment Group
ISB&M College of Commerce

S. No. 44/1,44/1/2, Nande Village, Taluka Mulshi, Pune – 412 115



Peoples Empowerment Group
ISB&M
International School of Business & Media
COLLEGE OF COMMERCE, NANDE, PUNE

Faculty Development Program

**From 12 June 2023
To
17 June 2023**

Prof Ajit Kumar Borde
Program Leader
Research Chair, College Of Commerce

Dr. Pramod Kumar
Program Leader
President ISB&M



Peoples Empowerment Group
ISB&M College of Commerce

S. No. 44/1,44/1/2, Nande Village, Taluka Mulshi, Pune – 412 115

Title: FDP Program

Date: June 12th, 2023 to June 17th 2023

Venue: G4

Program & Class: The faculty and the non teaching staff

Objective: To equip the faculty with the necessary skills and knowledge to meet the continuously evolving teaching requirements at the undergraduate level.

Mode of Delivery: Offline

Organising Committee: Prof Ajit Borde (Faculty In- Charge)

Description:

Report: Faculty Development Program at College of Commerce

Program Head: Professor Ajit Borde

Duration: 5 days (June 12 to June 17)



Peoples Empowerment Group
ISB&M College of Commerce

S. No. 44/1,44/1/2, Nande Village, Taluka Mulshi, Pune – 412 115

Introduction:

The College of Commerce organized a comprehensive Faculty Development Program (FDP) led by Professor Ajit Borde. The FDP aimed to enhance the teaching and professional development skills of the faculty members, enabling them to deliver high-quality education and contribute effectively to the college's academic environment.

Program Structure:

The FDP spanned over a duration of five days, commencing on June 12 and concluding on June 17. Each day consisted of interactive sessions, workshops, and practical exercises designed to address various aspects of faculty development. Professor Ajit Borde meticulously planned and executed the program, ensuring a well-rounded learning experience.

Key Focus Areas:

Pedagogical Techniques: Exploring innovative teaching methodologies, active learning strategies, and student engagement techniques to enhance classroom effectiveness.

Curriculum Design and Development: Equipping faculty members with skills to design and develop relevant and contemporary curricula aligned with industry demands and academic standards.

Assessment and Evaluation: Providing insights into effective assessment methods, including formative and summative assessments, rubric development, and feedback mechanisms.

Technology Integration: Demonstrating the integration of technology tools and digital resources to enhance teaching and learning experiences.


Professional Development: Addressing faculty members' professional growth, emphasizing research and publication, attending conferences, and staying updated with current trends in their respective fields.

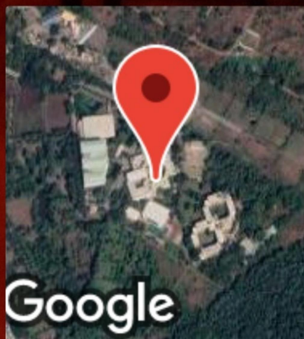


Peoples Empowerment Group
ISB&M College of Commerce

S. No. 44/1,44/1/2, Nande Village, Taluka Mulshi, Pune – 412 115



 GPS Map Camera



Nande, Maharashtra, India

Cafe 9 ISB&M, Nande, Maharashtra 412115, India

Lat 18.543626°

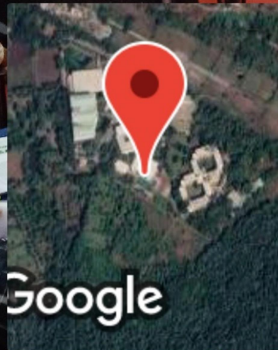
Long 73.733193°

12/06/23 02:10 PM GMT +05:30




Peoples Empowerment Group
ISB&M College of Commerce

S. No. 44/1,44/1/2, Nande Village, Taluka Mulshi, Pune – 412 115



Nande, Maharashtra, India
Cafe 9 ISB&M, Nande, Maharashtra 412115, India
Lat 18.543102°
Long 73.733192°
12/06/23 03:28 PM GMT +05:30


 **GPS Map Camera**

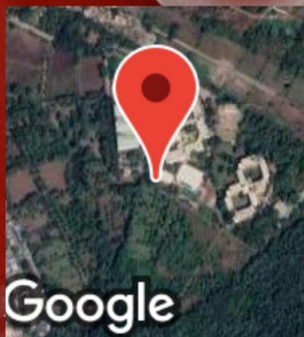


Peoples Empowerment Group
ISB&M College of Commerce

S. No. 44/1,44/1/2, Nande Village, Taluka Mulshi, Pune – 412 115



 GPS Map Camera



Nande, Maharashtra, India

Cafe 9 ISB&M, Nande, Maharashtra 412115, India

Lat 18.543163°

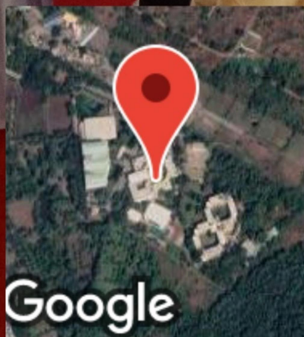
Long 73.732737°

16/06/23 10:15 AM GMT +05:30



Peoples Empowerment Group
ISB&M College of Commerce

S. No. 44/1,44/1/2, Nande Village, Taluka Mulshi, Pune – 412 115



Nande, Maharashtra, India

Cafe 9 ISB&M, Nande, Maharashtra 412115, India

Lat 18.543633°

Long 73.733166°

16/06/23 11:21 AM GMT +05:30



Peoples Empowerment Group ISB&M College of Commerce

S. No. 44/1,44/1/2, Nande Village, Taluka Mulshi, Pune – 412 115



Faculty Engagement and Feedback:

The participating faculty members actively engaged in the FDP, showcasing enthusiasm and eagerness to enhance their skills. Professor Ajit Borde fostered an interactive and collaborative learning environment, encouraging open discussions, sharing of experiences, and exchange of ideas. Feedback from the faculty members indicated high satisfaction levels, with many expressing gratitude for the program's relevance and the valuable knowledge gained.

Conclusion:

The Faculty Development Program conducted by the College of Commerce, under the guidance of Professor Ajit Borde, proved to be an invaluable initiative for the professional growth of the faculty members. The program's comprehensive structure and focus on key areas of faculty development ensured a holistic learning experience. Such programs contribute significantly to the overall academic excellence of the institution, as well as the individual growth and effectiveness of faculty members in their teaching roles.



Peoples Empowerment Group
ISB&M College of Commerce

S. No. 44/1,44/1/2, Nande Village, Taluka Mulshi, Pune – 412 115



Peoples Empowerment Group
ISB&M
International School of Business & Media

**COLLEGE OF COMMERCE
NANDE PUNE**

C E R T I F I C A T E O F P A R T I C I P A T I O N

This is to certify that

Prof Praveen Suryavanshi

has participated in the “ **FACULTY DEVELOPMENT PROGRAM** ”

Organized at ISB&M, Nande, Pune

from June 12, 2023 To June 17, 2023.

Prof Ajit Kumar Borde
Program Leader
Research Chair,
ISB&M

Dr Pramod Kumar
Program Leader
President
ISB&M



Peoples Empowerment Group
ISB&M College of Commerce

S. No. 44/1,44/1/2, Nande Village, Taluka Mulshi, Pune – 412 115



Peoples Empowerment Group
ISB&M
International School of Business & Media

**COLLEGE OF COMMERCE
NANDE PUNE**

C E R T I F I C A T E O F P A R T I C I P A T I O N

This is to certify that

Prof Nagesh Kanki

has participated in the “ **FACULTY DEVELOPMENT PROGRAM** ”

Organized at ISB&M, Nande, Pune

from

Prof Ajit Kumar Borde
Program Leader
Research Chair,
ISB&M

Dr Pramod Kumar
Program Leader
President
ISB&M



Peoples Empowerment Group
ISB&M College of Commerce

S. No. 44/1,44/1/2, Nande Village, Taluka Mulshi, Pune – 412 115



Peoples Empowerment Group
ISB&M
International School of Business & Media

**COLLEGE OF COMMERCE
NANDE PUNE**

C E R T I F I C A T E O F P A R T I C I P A T I O N

This is to certify that

Prof Harish Naidu

has participated in the “ **FACULTY DEVELOPMENT PROGRAM** ”

Organized at ISB&M, Nande, Pune

from from June 12, 2023 To June 17, 2023.

Prof Ajit Kumar Borde
Program Leader
Research Chair,
ISB&M

Dr Pramod Kumar
Program Leader
President
ISB&M



Peoples Empowerment Group
ISB&M College of Commerce

S. No. 44/1,44/1/2, Nande Village, Taluka Mulshi, Pune – 412 115



Peoples Empowerment Group
ISB&M
International School of Business & Media

**COLLEGE OF COMMERCE
NANDE PUNE**

C E R T I F I C A T E O F P A R T I C I P A T I O N

This is to certify that

Prof Aparna Khare

has participated in the “ **FACULTY DEVELOPMENT PROGRAM** ”

Organized at ISB&M, Nande, Pune

from from June 12, 2023 To June 17, 2023.

Prof Ajit Kumar Borde
Program Leader
Research Chair,
ISB&M

Dr Pramod Kumar
Program Leader
President
ISB&M



Peoples Empowerment Group
ISB&M College of Commerce

S. No. 44/1,44/1/2, Nande Village, Taluka Mulshi, Pune – 412 115



Peoples Empowerment Group
ISB&M
International School of Business & Media

**COLLEGE OF COMMERCE
NANDE PUNE**

C E R T I F I C A T E O F P A R T I C I P A T I O N

This is to certify that

Prof Dipti Deshpande

has participated in the “ FACULTY DEVELOPMENT PROGRAM ”

Organized at ISB&M, Nande, Pune

from from June 12, 2023 To June 17, 2023.

Prof Ajit Kumar Borde
Program Leader
Research Chair,
ISB&M

Dr Pramod Kumar
Program Leader
President
ISB&M



Peoples Empowerment Group
ISB&M College of Commerce

S. No. 44/1,44/1/2, Nande Village, Taluka Mulshi, Pune – 412 115



Peoples Empowerment Group
ISB&M
International School of Business & Media

**COLLEGE OF COMMERCE
NANDE PUNE**

C E R T I F I C A T E O F P A R T I C I P A T I O N

This is to certify that

Prof Tripti Sharma

has participated in the “ **FACULTY DEVELOPMENT PROGRAM** ”

Organized at ISB&M, Nande, Pune

from from June 12, 2023 To June 17, 2023.

Prof Ajit Kumar Borde
Program Leader
Research Chair,
ISB&M

Dr Pramod Kumar
Program Leader
President
ISB&M



Peoples Empowerment Group
ISB&M College of Commerce

S. No. 44/1,44/1/2, Nande Village, Taluka Mulshi, Pune – 412 115



Peoples Empowerment Group
ISB&M
International School of Business & Media

**COLLEGE OF COMMERCE
NANDE PUNE**

C E R T I F I C A T E O F P A R T I C I P A T I O N

This is to certify that

Prof Anil Srivastava

has participated in the “ **FACULTY DEVELOPMENT PROGRAM** ”

Organized at ISB&M, Nande, Pune

from from June 12, 2023 To June 17, 2023.

Prof Ajit Kumar Borde
Program Leader
Research Chair,
ISB&M

Dr Pramod Kumar
Program Leader
President
ISB&M



Peoples Empowerment Group
ISB&M College of Commerce

S. No. 44/1,44/1/2, Nande Village, Taluka Mulshi, Pune – 412 115



Peoples Empowerment Group
ISB&M
International School of Business & Media

**COLLEGE OF COMMERCE
NANDE PUNE**

C E R T I F I C A T E O F P A R T I C I P A T I O N

This is to certify that

Mr Chetan Balwadkar

has participated in the “ FACULTY DEVELOPMENT PROGRAM ”

Organized at ISB&M, Nande, Pune

from from June 12, 2023 To June 17, 2023.

Prof Ajit Kumar Borde
Program Leader
Research Chair,
ISB&M

Dr Pramod Kumar
Program Leader
President
ISB&M



Peoples Empowerment Group
ISB&M College of Commerce

S. No. 44/1,44/1/2, Nande Village, Taluka Mulshi, Pune – 412 115



Peoples Empowerment Group
ISB&M
International School of Business & Media

**COLLEGE OF COMMERCE
NANDE PUNE**

C E R T I F I C A T E O F P A R T I C I P A T I O N

This is to certify that

Mr Devendra Pagare

has participated in the “ FACULTY DEVELOPMENT PROGRAM ”

Organized at ISB&M, Nande, Pune

from from June 12, 2023 To June 17, 2023.

Prof Ajit Kumar Borde
Program Leader
Research Chair,
ISB&M

Dr Pramod Kumar
Program Leader
President
ISB&M



Peoples Empowerment Group
ISB&M College of Commerce

S. No. 44/1,44/1/2, Nande Village, Taluka Mulshi, Pune – 412 115



Peoples Empowerment Group
ISB&M
International School of Business & Media

**COLLEGE OF COMMERCE
NANDE PUNE**

C E R T I F I C A T E O F P A R T I C I P A T I O N

This is to certify that

Prof(Dr) Vaman R. Naik

has participated in the “ **FACULTY DEVELOPMENT PROGRAM** ”

Organized at ISB&M, Nande, Pune

from from June 12, 2023 To June 17, 2023.

**Prof Ajit Kumar Borde
Program Leader
Research Chair,
ISB&M**

**Dr Pramod Kumar
Program Leader
President
ISB&M**



Peoples Empowerment Group
ISB&M College of Commerce

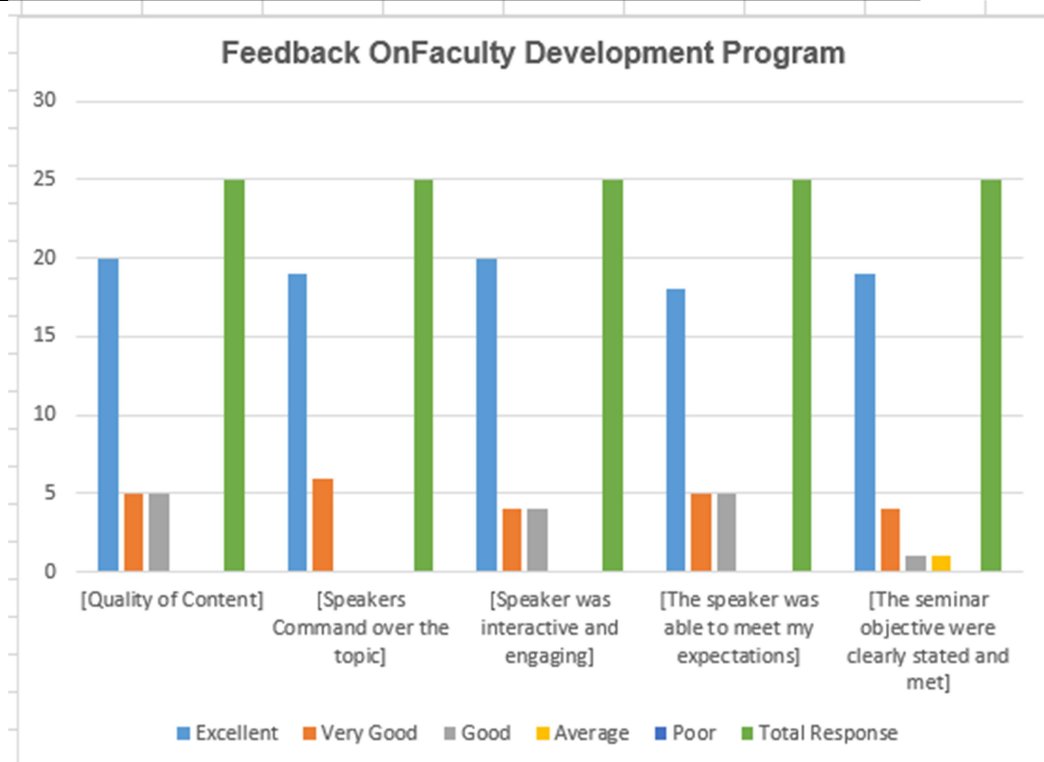
S. No. 44/1,44/1/2, Nande Village, Taluka Mulshi, Pune – 412 115

Title: Faculty Development Program

Date: 17/06/23

Speakers Feedback:

Parameters	[Quality of Content]	[Speakers Command over the topic]	[Speaker was interactive and engaging]	[The speaker was able to meet my expectations]	[The seminar objective were clearly stated and met]
Excellent	20	19	20	18	19
Very Good	5	6	4	5	4
Good	5	0	4	5	1
Average	0	0	0	0	1
Poor	0	0	0	0	0
Total Response	25	25	25	25	25



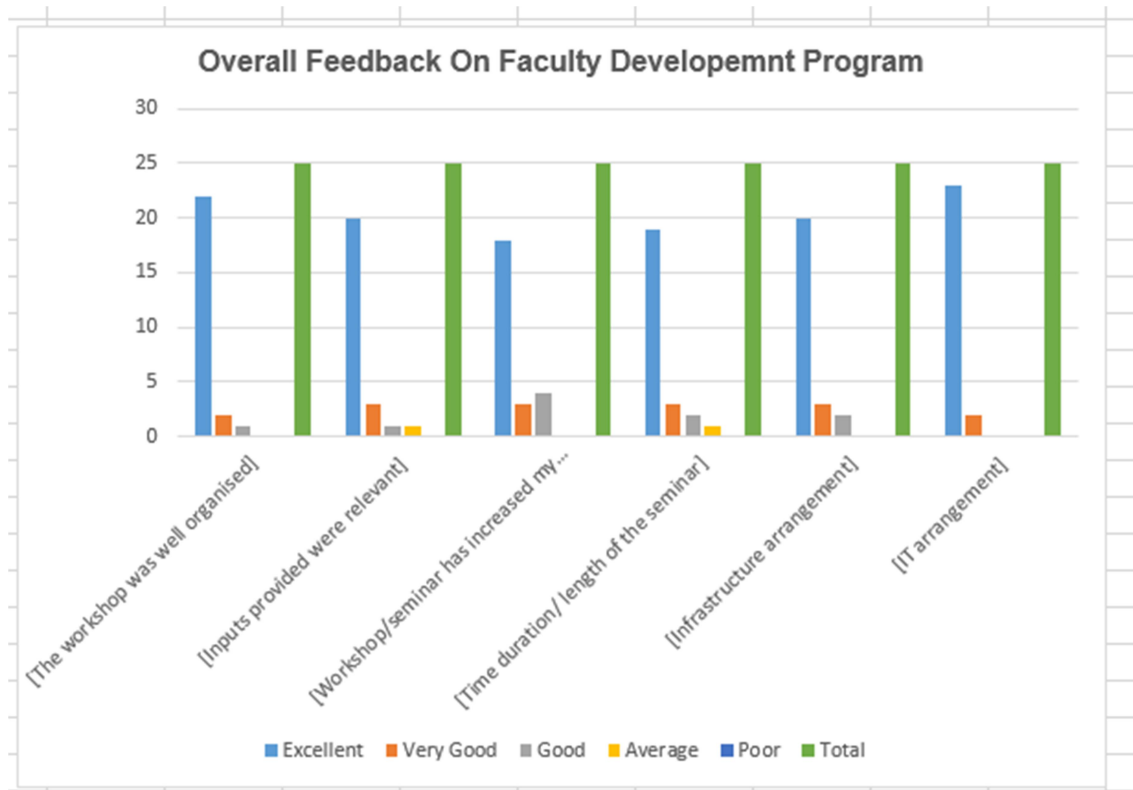


Peoples Empowerment Group
ISB&M College of Commerce

S. No. 44/1,44/1/2, Nande Village, Taluka Mulshi, Pune – 412 115

Overall Feedback

Parameter s	[The workshop was well organised]	[Inputs provided were relevant]	[Workshop/seminar has increased my knowledge/Skills]	[Time duration/ length of the seminar]	[Infrastructure arrangement]	[IT arrangement t]
Excellent	22	20	18	19	20	23
Very Good	2	3	3	3	3	2
Good	1	1	4	2	2	0
Average	0	1	0	1	0	0
Poor	0	0	0	0	0	0
Total	25	25	25	25	25	25





Peoples Empowerment Group
ISB&M College of Commerce

S. No. 44/1,44/1/2, Nande Village, Taluka Mulshi, Pune – 412 115

21 June 2023

To,
Prof(Dr) . Ajit Borde
Assistant Professor
ISB&M – COC
Nande Pune

Subject: Letter of Gratitude for conducting the session on Faculty Development Program .

Dear Ajit Borde Sir,

We would like to express our heartfelt gratitude for conducting an enlightening and insightful session on the Faculty Development Program. Your expertise and knowledge in the field were truly evident throughout the session, and it greatly benefited all the participants. Your engaging teaching style and interactive approach made the session not only informative but also enjoyable. The valuable insights and strategies shared have equipped the faculty members with the necessary tools to enhance their teaching skills and meet the ever-evolving demands of higher education.

Once again, we extend our sincerest thanks for your valuable contribution to our institution and look forward to future collaborations.

With warm regards,

Dr Vaman R Naik
Principal
ISB&M College Of Commerce